



**This is to certify that Yuva Rural Association has successfully completed the assessment conducted by Great Place to Work® Institute, India, and is certified as a great workplace. Category: Non - profit and Charity Organizations (Under 50 Employees)**

**This certificate is valid from June 2023 to June 2024.**

A handwritten signature in black ink, reading 'Yeshasvini R'.

**Yeshasvini Ramaswamy  
Chief Executive Officer  
Great Place to Work® Institute, India**

**Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.**